

TPS For Haiti

An Update on Work Permits & Employment

February 2026

TPS for Haiti continues, and work permits (EADs) remain valid, even if your card looks expired. You can continue working legally.

What Happened?

TPS for Haiti was scheduled to end February 2, 2026, but a court order keeps TPS active. This means TPS holders can continue working even if their work permits (EADs) look expired.

What This Means for Workers

- Your work authorization has been automatically extended
- You can continue working legally
- Show your employer the USCIS guidance if needed
- No immediate action is required

What This Means For Employers

Form I-9

- Section 1 (employee): write “per court order” in the expiration field (if applicable)
- Section 2 (employer): enter expiration March 15, 2026 with note “per court order”

E-Verify

- Enter expiration March 15, 2026*
- Keep a copy of guidance with I-9 records

*March 15 is for administrative purposes only. The work authorization itself continues beyond this date.

What To Do Next

- Workers: Keep working and keep your records updated
- Employers: Follow I-9 and E-Verify instructions
- Check the USCIS TPS Haiti page regularly for updates

This is a developing legal situation and may change based on future court decisions. It is important to regularly check the [USCIS TPS Haiti](https://uscis.gov/tps/haiti) site for updates, as further changes may be issued.